

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – August 24, 2020**

The East Troy Community School District Board met in regular session on August 24, 2020. The meeting was called to order by President Ted Zess at 6:04 p.m followed by the Pledge of Allegiance. Board members also present were Tony Barrett, Bob Dignan, Jessica Fuchs, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, two guests, and administrators/supervisors. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Jessica Fuchs and seconded by Bob Dignan for the approval of the agenda and the amended agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Jessica Fuchs and seconded by Steve Lambrechts to approve the minutes of the August 3, 2020 regular board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

None.

VII. FINANCIAL REPORT

Jessica Fuchs made a motion to approve July 2020 payments in the amount of \$907,312.79 and receipts in the amount of \$465,481.33 as reflected on the financial statements. Steve Lambrecht seconded the motion. Motion carried unanimously.

VIII. DISCUSSION/ACTION ITEMS

- A. Staffing resignations(s): Ted Zess made a motion to approve the resignation of Sue Whittaker, Lindsey Cogar, and Alexandra Ziarek, pending receipt of liquidated damages. Jessica Fuchs seconded the motion. Motion carried unanimously.
- B. Staffing recommendation(s): Bob Dignan made a motion to approve the hire of Sue Winiarski for the part-time keyboarding position. Tony Barrett seconded the motion. Motion carried

unanimously. Ted Zess made a motion to approve the hire of Melissa Snyder for the alternative education position. Bob Dignan seconded the motion. Motion carried unanimously. Jessica Fuchs made a motion to approve the hire of Katheryn Vacula for the HS Ag/Science position. Tony Barrett seconded the motion. Motion carried unanimously. Jessica Fuchs made a motion to approve the hire of Jessica Smith for the MS ELA position. Bob Dignan seconded the motion. Motion carried unanimously.

- C. 2019-2020 donations from East Troy All Sports Booster Club: Jessica Fuchs made a motion to approve the generous donations. Bob Dignan seconded the motion. Motion carried unanimously.
- D. Future Ready Library Plan: Jessica Fuchs made a motion to accept the plan. Bob Dignan seconded the motion. Motion carried unanimously.
- E. COVID-19 update and review re-entry plan per family communication on August 13 for 2020-21 school year: Dr. Hibner reviewed the plan and communicated a myriad of possibilities that could occur as the school year begins.
- F. Share any revised recommendations per re-entry plan for 2020-2021 school year for operational consideration: Dr. Hibner communicated ideas of operational consideration after the holiday breaks of November and December to help with reduced exposure and mitigate spread as per the original objective of the re-entry plan. He discussed an idea would be to do a hybrid to reduce capacity to assist with physical distancing thus hopefully limiting closed contact tracing if needed or to do virtual for a period of two weeks after each holiday break. He commented that due to the flexibility of the district with scheduling and courses between in-person and virtual, this should be considered by families after each holiday break even if the district does not elect to implement district-wide and wanted to communicate these options in advanced for families to better plan in the coming months. Finally, he reiterated and encouraged families and each learner (pupil) to utilized the flexibility and adaptability being represented by the district within their weekly scheduling of between in-person learning and virtual learning toward creating a schedule that supports the family, the learner, and also assist the district with capacity. He reiterated this is able to be done because of the live stream being implemented. However, the district also recognizes that some learning environments must be in-person such as welding; construction; fab lab, etc., thus requiring a virtual learner in one of these courses, to have to decide if coming to an in-person class. That said, a key request of Dr. Hibner was that consistency to the schedule between what days or which courses would be done in-person and

virtually needs to occur for management purposes of the district, but that the district encourages these advanced flexible schedules to support families, students, and the district.

- G. Update pertaining fall activities and athletics: Reid Oldenburg, AD, updated the board on fall athletics and that low risk sports will begin on August 31 and moderate risk sports will begin on September 14. High risk sports (football and cheer) will still be postponed until early spring. In addition, the fall sports will not be competing within conference and non-conference events, but rather; doing practices and team squad scrimmages; along with other mitigation measures. The emphasis being on “opportunity” to be active. Dependent upon status, these sports would be eligible to participate in the WIAA end of season tournament and the district will consider mitigation measures at that time to support district re-entry objective.
- H. Introduction of new teaching staff: Amy Foszpanczyk introduced new staff.
- I. Leave of absence request(s): Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: September 28, 2020 at 6:00 p.m.
- B. Business Manager Report: Preview of Annual Meeting documents
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None
- D. Director of Pupil Services: None
- E. School Board President’s Report: None

X. POLICY REVIEW AND DEVELOPMENT

- A. 2nd Reading – Equal Educational Opportunities (policy 411)
- B. 2nd Reading – Student Bullying/Harassment/Hazing (policy 411.1)
- C. 2nd Reading – Sexual Harassment and Sexual Violence by or toward students (new policy)
- D. 2nd Reading – Harassment (policy 512)

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

Jessica Fuchs – attendance policy for students and staff. Specifically looking at truancy concerns.

XIII. ADJOURN TO EXECUTIVE SESSION

A motion was made by Bob Dignan and seconded by Tony Barrett, to adjourn to executive session at 8:14 for the discussion of leave of absence request(s) as provided under 19.85(1)(b), 19.85(1)(c), and 19.85(1)(f). Roll call vote – Steve Lambrechts – yes, Tony Barrett – yes, Bob Dignan – yes, Jessica Fuchs – yes, and Ted Zess – yes. Motion carried unanimously.

XIV. RECONVENE TO OPEN SESSION –

A motion was made by Jessica Fuchs and seconded by Tony Barrett to reconvene to open session at 8:30 p.m. Motion carried unanimously. A motion was made by Jessica Fuchs and seconded by Bob Dignan to approve the leaves. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Jessica Fuchs and seconded by Bob Dignan to adjourn. Motion carried unanimously. Meeting adjourned at 8:27 p.m.

Respectfully submitted,

Steve Lambrechts